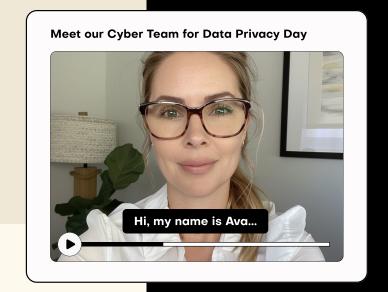
January 2025

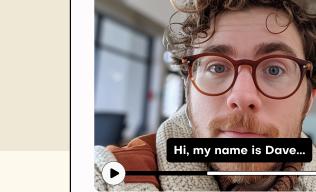
All month: Dry January Heath & Wellbeing National Mentoring Month Employee Appreciation



Want Memorable, Relevant Content For Talent?

Sun	Mon	Tues	Wed	Thu	Fri	Sat
	GLOBAL World Day of Peace 2025 Theme: "Forgive us our trespasses: grant us your peace" CSR	GLOBAL New Year's Day Marks the start of a new year on the Gregorian calendar Culture	GLOBAL Global Family Day emphasizes idea that the world is a global village and we are all family Work-Life Balance	2	GLOBAL Int. Mind-Body Wellness celebrate how healthy minds and emotions mean healthy bodies Mental & Physical Health	GLOBAL World Braille Day accessibility and independence for the blind or visually-impaired DE&I - Disability
5	6	GLOBAL Orthodox Christmas Day recognized by the Orthodox Church as the day Jesus was born Culture - Religion	8	9	GLOBAL Int. Thank-You Day encourages gratitude and thanks to your employees and team Employee Appreciation	USA Human Trafficking Awareness Day raises awareness of the issue CSR - Human Rights
National Pharmacist Day importance of pharmacists and their impact our health & well-being Employee Appreciation	GLOBAL 13 Make Your Dream Come True Day* Reflect & act on your aspirations Learning & Dev	Windows USA Korean American Day honors Korean American's immense contributions DE&I - Race	USA Clean Off Your Desk Day preparing your workspace for the new year Mental Health	USA 16 Religious Freedom Day celebrate and protect right to religious choices DE&I - Religion	17	18
GLOBAL World Religion Day promote understanding and peace between all religions DE&I - Religion	USA 20 MLK Day marking the birthday of Martin Luther King Jr Civil Rights DE&I - Race	21	22	23	GLOBAL 24 Int. Day of Education in celebration of education for peace and development Learning & Dev	SCOTLAND Burns Night celebrate the life and works of Robert Burns, poet & lyricist Culture - Nat. Holiday
Australia Day Australia Day Australia Day is the official national day of Australia DE&I - Indigenous	Int. Holocaust Remembrance Day to honor six million Jewish victims Culture - Remembrance	GLOBAL Data Privacy Day encourages everyone to own their privacy responsibilities Tech - Cyber Security	GLOBAL Chinese New Year 2025 is the Year of the Snake celebrated in China Culture	INDIA 30 Martyr's Day salute soldiers who lost their lives defending India's sovereignty DE&I - Veterans	31	1

February 2025



Why Time to Talk Day is so Important to Our Team

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Learn More

All month: LGBT History Month DE&I - LGBTQI+ Black History Month DE&I - Race

Sun	Mon	Tues	Wed	Thu	Fri	Sat
26	27	28	29	30	UK Nat. Storytelling Week 1 - 9 Feb: promotion of the tradition of storytelling Culture - Fun	USA National Freedom Day commemorates the 13th amendment to abolish slavery CSR - Human Rights
2	Women Physician Day honors the progress female doctors have made since 1849 DE&I - Women in STEM	GLOBAL World Cancer Day aims to prevent deaths by raising awareness Heath & Wellbeing	VK Nat. Queer Students Day celebrates young LGBTQ+ students around the UK DE&I - LGBTQIA+	Time to Talk Day encourages conversations about their mental health Mental Health	7	8
9	JAPAN Nat. Foundation Day national holiday to celebrate the nation's founding Culture - Nat. Holiday	GLOBAL Int. Day of Women and Girls in Science gender equality in STEM DE&I - Women in STEM	12	AUSTRALIA National Apology Day 16 year anniversary of the apology to Australia's First Nation people DE&I - Indigenous	AUSTRALIA Sydney Mardi Gras 14 Feb - 2 Mar: celebration of pride, culture, and community DE&I - LGBTQIA+	GLOBAL Valentine's Day recognize & celebrate relationships including employees & coworkers Employee Appreciation
Innovation Day motivate people to create enduring products for future generations Innovation	USA Presidents' Day honoring all presidents who have served the US Culture - Nat. Holiday	GLOBAL Random Acts of Kindness day to make the world a better place through thoughtful actions CSR - Volunteering	GLOBAL Love Your Pet Day celebrate the unique bonds between pets and their owners Culture - Fun	GLOBAL 20 World Day of Social Justice for the oppressed & underprivileged CSR - Human Rights	GLOBAL 21 International Mother Language Day languages can advance inclusion DE&I - Cultural	22
JAPAN 23 Emperor's Birthday 'Tennou Tanjyobi' is celebrated on the birthday of the current emperor Culture - Nat. Holiday	24	GLOBAL Maha Shivaratri 25 - 26 Feb: annual Hindu festival giving reverence to the Lord Shiva Culture - Religion	CANADA 26 Anti-Bullying Day wear a pink shirt to symbolize a stand against bullying Mental Health	GLOBAL Ramadan Start 27 Feb - 29 Mar: a holy month for Muslims Culture - Religion	GLOBAL 28 Rare Disease Day generate change for 300 million people living with rare diseases Heath & Wellbeing	INDIA Nat. Science Day celebrated to mark the discovery of the Raman effect in 1928 Innovation - STEM

March 2025





Employee Benefits

DE&I - LGBTQIA+

Nat. Career Week (3 - 8) Learning & Dev



Healthcare Week (19 - 20) Health & Wellbeing Neurodiversity Celebration Week (18 – 24) DE&I - Disability Thu Fri Sun Wed Sat Mon Tues **USA USA AUSTRALIA GLOBAL GLOBAL GLOBAL GLOBAL** Nat. Day of Unplugging **World Hearing Day** Shrove/Fat Tuesday Ash Wednesday **Employee Appreciation** Int. Women's Day Clean up Australia Day day of preparation prior to lent, incl. the Christian observance of recommends sun-up to sun-down reminds strong employer-employee challenge inequality, draw attention a million Aussies step up to clean raise awareness on how to prevent Mardi Gras in New Orleans the first day of Lent digital detax to reduce stress relations are core of any business deafness and hearing loss to bias and seek out inclusion up voluntarily every year DE&I - Disability Culture **Culture - Religion Work-Life Balance Employee Appreciation** DE&I - Women **CSR - Sustainability** 10 **14 USA** GLOBAL GLOBAL Int. Day of Mathematics **World Sleep Day Equal Pay Day** invitation to maths challenges in symbolic day raising awareness for better prevention and schools, museums and more management of sleep disorders the gender pay gap in the USA **Tech & Innovation Mental Health** DE&I - Women 17 22 20 21 16 **GLOBAL GLOBAL AUSTRALIA GLOBAL** GLOBAL **GLOBAL** Saint Patrick's Day **World Storytelling Day Earth Hour &** Int. Day for Elimination of **Harmony Day Down Syndrome Day** celebrate the art of storytelling with honors death of St. Patrick and date signifies the uniqueness of the a day of cultural respect for **Racial Discrimination World Water Day** celebrates Irish culture worldwide as many people as possible triplication of the 21st chromosome everyone who calls Australia home observed annually around the world conserve energy & water globally Culture **Employee Stories** DE&I - Race DE&I - Disability DE&I - Race CSR - Sustainability 26 27 24 29 **USA** GLOBAL **GLOBAL** GLOBAL **Purple Day** Wld. Meteorological Day Nat. Vietnam War Ramadan End celebrate scientific contribution to **27 Feb - 29 Mar:** a holy to raise awareness and funds **Veterans Day** month for Muslims climate, weather & water issues for Epilepsy A day to honor those who served **CSR - Sustainability DE&I - Disability Culture - Religion DE&I - Veterans** 71 20 **GLOBAL UK 30 31 GLOBAL Zero Discrimination Day Mother's Day** Trans. Day of Visibility celebrate the right to live a full and annual celebration of transgender held to honor mothers productive life with dignity and maternal figures pride and awareness



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DE&I - Disability

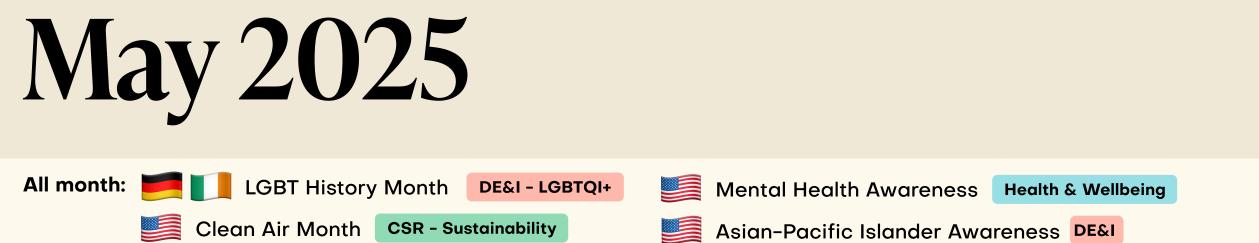
April 2025

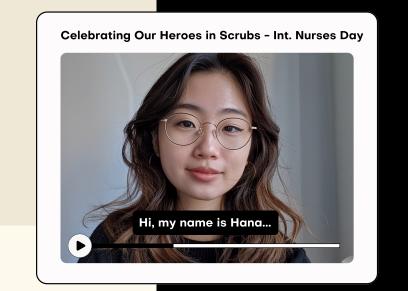


Want Memorable, Relevant Content For Talent?

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	Autism Acceptance	Month DE&I	Deaf History Month	DE&I			
All month:	Stress Awareness	Mental Health	Nat. Volunteer Month	CSR	Celebrate Diversity Month	DE&I	

Sun	Month	Tues	Wed	Thu	Fri	Sat
30	31	GLOBAL April Fools Day many companies participate in April Fools jokes/pranks annually Culture - Fun	USA National Walking Day A day to celebrate the easiest way to be the healthiest version of you Health & Wellbeing	GLOBAL Autism Awareness Day recognition of people with autism & those who love & support them DE&I - Disability	4	5
6	GLOBAL World Health Day marks the founding of the World Health Organization (WHO). Health & Wellbeing	8	9	10	USA 11 National Pet Day bring your pets to work and encourage adoption/vaccination Work-Life Balance	Day of Silence students protest with a day of silence for LGBT+ rights DE&I - LGBTQIA+
13	14	15	16	GLOBAL World Hemophilia Day raise awareness for families impacted by bleeding disorders Health & Wellbeing	GLOBAL Good Friday Christian observance held two days before Easter Sunday Culture - Religion	JAPAN Tokyo Rainbow Pride 18 - 20: annual parade to celebrate LGBT+ community DE&I - LGBTQIA+
GLOBAL 20 Easter Sunday Christian festival commemorating the resurrection of Jesus Culture - Religion	GLOBAL International Creativity and Innovation Day celebrate creativity & innovation Tech & Innovation	GLOBAL 22 Earth Day promotes environmental awareness among the masses CSR - Sustanability	Language USA Admin. Professionals Day previously secretaries day, celebrate your admin employees Employee Appreciation	Take Our Daughters and Sons to Work Day a glimpse into the working world. Work-Life Balance	ANZAC Day commemorates all who served and died in the military DE&I - Veterans	GLOBAL 26 Laylat al-Qadr Night of Power, the holiest night of the year for Muslims Culture - Religion
27	GLOBAL 28 World Day for Safety and Health at Work promote safe, healthy, decent work Health & Wellbeing	JAPAN 29 Shōwa Day honors the birthday of Emperor Shōwa through enlightened peace Culture - Nat. Holiday	USA National Honesty Day pay attention to your words for the whole truth and nothing but Culture - EVP	USA Nat. Volunteer Week 20th - 26th April: recognize the power of volunteering CSR - Volunteering	GLOBAL World Immunization Week 23rd - 30th April: promote the use of vaccines to protect people Health & Wellbeing	JAPAN Golden Week 29 Apr - 5 May: series of 4 holidays observed in Japan Culture - Nat. Holiday





Want Memorable, **Relevant Content** For Talent?

Sun	Mon	Tues	Wed	Thu	Fri	Sat
27	28	29	30	GLOBAL May/Labor/Worker's Day many countries recognize the achievements of labor unions today Employee Benefits	GLOBAL World Press Freedom Day to celebrate and evaluate the principles of press freedom CSR - Human Rights	JAPAN Constitution Mem. Day part of Golden Week, celebrating enactment of constitution in Japan. Culture - Nat. Holiday
JAPAN Greenery Day a day to appreciate nature and be grateful for its blessings CSR - Sustainability	USA National Nurses Day to raise awareness of the important role nurses play in society Employee Appreciation	USA National Foster Care Day wear blue to show support for foster youth everywhere CSR - Volunteering	CANADA National Child and Youth Mental Health Day foster mental health conversations Mental Health	GLOBAL World Red Cross Day dedicated to alleviating human suffering, upholding human dignity CSR - Human Rights	USA Nat. Student Nurse Day to honor student nurses pursuing a career in medicine Learning & Dev	USA 10 Military Spouse Appreciation Day honor sacrifices of military spouses DE&I - Veterans
Mother's Day for the achievements and efforts of mothers and mother figures Work-life balance	GLOBAL Int. Nurses Day every May 12, the anniversary of Florence Nightingale's birth Employee Appreciation	13	GLOBAL Int. Day of Families to strengthen the family bond and raise awareness of issues Employee Benefits	GLOBAL Global Accessibility Awareness Day (GAAD) promote digital access & inclusion DE&I - Disability	GLOBAL International Day of Light celebrates the role light plays in science, culture and art Innovation	GLOBAL Day Against Homophobia, Transphobia & Biphobia celebrate orientation & identity DE&I - LGBTQIA+
18	National Volunteer Week 19 - 25 May: Australia's largest annual celebration of volunteering CSR - Volunteering	GLOBAL 20 World Bee Day focus on protecting bees and other essential pollinators CSR - Sustainability	GLOBAL 21 World Cultural Diversity for Dialogue & Dev. Day celebrates richness of every culture DE&I - Cultural	GLOBAL 22 International Day for Biological Diversity puts the natural world in focus CSR - Sustainability	23	24
AUSTRALIA Nat. Sorry Day a commemorative event, in honor of the Stolen Generations DE&I - Indigenous	Memorial Day mourning the U.S. military personnel who have died DE&I - Veterans	AUSTRALIA Nat. Reconciliation Week 27 May - 3 June: celebrates Aboriginal & Torres Strait Islanders DE&I - Indigenous	GLOBAL 28 World Blood Cancer Day show support for people with blood cancer Health & Wellbeing	29	30	31

June 2025

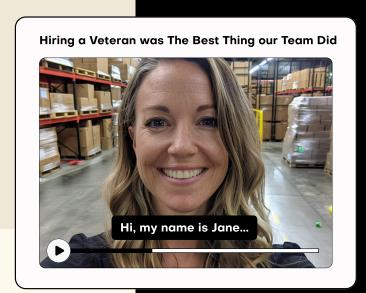
My Journey of Being Out at Work - Pride Month

Want Memorable, **Relevant Content** For Talent?

All month:	Pride Month	DE&I - LGBTQIA+	National Indigenous History Month	DE&I - Indigenous

Sun	Mon	Tues	Wed	Thu	Fri	Sat
GLOBAL Global Day of Parents to honor parents for their sacrifices, commitment and selfless love Employee Benefits	USA National Cancer Survivors Day an annual celebration of life Health & Wellbeing	GLOBAL Shavuot 1 - 3 June: Jewish anniversary of receiving the Torah Culture - Religion	4	GLOBAL World Environment Day to raise awareness of environmental issues CSR - Sustainability	USA National Higher Education Day the importance of education Learning & Dev	GLOBAL Eid al-Adha 6th - 10th June: Islamic festival important to Muslims worldwide Culture - Religion
GLOBAL World Oceans Day reminder of the major role that oceans have in everyday life CSR - Sustainability	GLOBAL Global Wellness Day a social project dedicated to living well Health & Wellbeing	GLOBAL Men's Health Week 9 - 15 June: focus on the health of men's and boys' environments DE&I - Men	11	GLOBAL Day Against Child Labor raise awareness for the exploitation of children for labor CSR - Human Rights	GLOBAL Albinism Awareness Day increase awareness and support for this genetic condition DE&I - Disability	GLOBAL 14 World Blood Donor Day to thank voluntary, unpaid blood donors Health & Wellbeing
Father's Day honoring fatherhood and paternal bonds Work-Life Balance	16	17	GLOBAL Autistic Pride Day celebrating the neurodiversity of people on the autistic spectrum DE&I - Disability	Juneteenth commemorates an effective end of slavery in the United States CSR - Human Rights	GLOBAL 20 World Refugee Day to celebrate and honor refugees from around the world DE&I - Refugees	CANADA National Indigenous Peoples Day celebrating the First Nations DE&I - Indigenous
GLOBAL International Day of Yoga promoting both the physical and mental well-being of humanity Employee Benefits	GLOBAL 23 International Women in Engineering Day highlights amazing work by women DE&I - Women in STEM	USA 24 National Take Your Dog to Work Day dog appreciation day Work-Life Balance	GLOBAL Islamic New Year 25 - 26 June: also called Hijri New Year or Arabic New Year Culture - Religion	VSA Nat. Work Frm. Home Day to recognize how we can be productive from anywhere Work-Life Balance	27	Lesbian, Gay, Bisexual, Trans & Queer Pride Day commemorates Stonewall riots DE&I - LGBTQIA+
29	30	1	2	3	4	5

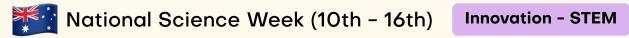
July 2025

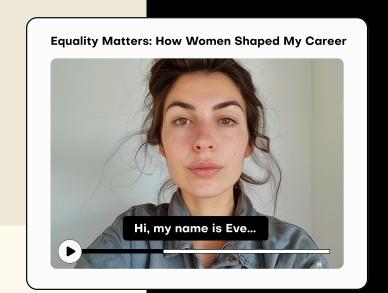


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Sun	Mon	Tues	Wed	Thu	Fri	Sat
29	30	INDIA Chartered Accountant Day to celebrate the establishment of the Institute of Accountants in India Employee Appreciation	CANADA Canada Day celebrating the First Nations DE&I - Indigenous	GLOBAL Int. Plastic Bag Free Day awareness about plastic bags and the problems around their disposal CSR - Sustainability	USA Independence Day the National Day of the United States of America Culture - Nat. Holiday	USA Nat. Workaholics Day reminder to find good balance between home and work life Work-Life Balance
AUSTRALIA Nat. NAIDOC Week 6 - 13 July: celebrate Aboriginal and Torres Strait Islanders cultures DE&I - Indigenous	JAPAN Star Festival traditional summer celebration in Japan where you write your wishes Culture - Nat. Holiday	GLOBAL World Chocolate Day allows chocolate lovers around the world to indulge without guilt Culture - Fun	9	Don't Step on a Bee Day awareness of vital roles bees play in our ecosystem CSR - Sustainability	GLOBAL World Population Day seeks to raise awareness of global population issues CSR - Sustainability	National Simplicity Day reminder to embrace simplicity and focus on mindfulness and meaning Mental Health
13	FRANCE Bastille Day La Fête Nationale is the anniversary of the storming of the Bastille Culture - Nat. Holiday	GLOBAL World Youth Skills Day equip youth with skills for employment & entrepreneurship Learning & Dev	16	GLOBAL World Emoji Day day to celebrate those in your team who are always sharing emojis Employee Appreciation	GLOBAL World Listening Day honors Schafer's contribution to understanding our world Employee Appreciation	USA National Ice Cream Day commemorates a treat enjoyed by over 90% of the US population Employee Appreciation
SINGAPORE Racial Harmony Day to celebrate its success as a racially harmonious nation DE&I - Race	JAPAN Ocean Day give thanks for the ocean's bounty and its importance to Japan CSR - Sustainability	22	23	GLOBAL Int. Self Care Day highlight importance of self care as the cornerstone of wellness Health & Wellness	USA Nat. Hire A Veteran Day call to action for those who hire and those who apply DE&I - Veterans	USA Nat. Disability Independence Day Americans with Disabilities act (ADA) DE&I - Disability
Parent's Day supporting the role of parents in raising children in the USA DE&I - Veterans	28	29	GLOBAL Int. Day of Friendship promote the wellbeing of the Human family Employee Appreciation	USA Nat. Intern Day recognize and celebrate the future leaders of the world: interns! Learning & Dev	1	2

August 2025



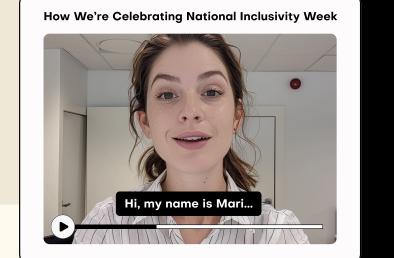


Want Memorable, **Relevant Content** For Talent?

Sun	Mon	Tues	Wed	Thu	Fri	Sat
MALAYSIA Hari Merdeka commemorating independence from the British Empire Culture - Nat. Holiday					Swiss National Day celebrated within Swiss communities through speeches Culture - Nat. Holiday	2
3	AUSTRALIA Nat. Aboriginal & Torres Straight Islander Children's Day (NAICC) DE&I - Indigenous	5	GLOBAL International Cat Day celebrate one of the most common and ancient pets globally Mental Health	INDIA Quit India Movement a celebration of Gandhi's speech to make the British quit India Culture - Nat. Holiday	GLOBAL World Indigenous Day raise awareness & protect rights of the world's indigenous population DE&I - Indigenous	SINGAPORE Nat. Day of Singapore commemorating independence from Malaysia Culture - Nat. Holiday
USA 10 National Lazy Day gives permission to unplug, relax and kick back to promote health Mental Health	JAPAN 11 Mountain Day encourages everyone esp in dense, urban centers to explore nature Culture	GLOBAL Int. Lefthanders Day celebrates the uniqueness & differences of being left-handed Employee Appreciation	JAPAN 13 Obon Day 13 - 16 of Aug: lanterns are hung to guide spirits of ancestors Culture - Nat. Holiday	USA 14 National Financial Awareness Day importance of managing money well Learning & Dev	USA National Relaxation Day annual reminder to take time to relax to avoid burnout Mental Health	USA National Airborne Day to honor the nation's airborne forces, since 2002 by George Bush Employee Appreciation
USA Nat. Non-Profit Day recognize non-profit efforts to serve local communities CSR - Volunteering	18	GLOBAL World Humanitarian Day tribute to aid workers who risk their lives in crises around the world CSR - Volunteering	INDIA Akshay Urja Diwas awareness campaign about renewable energy in India CSR - Sustainability	21	22	23
UKRAINE Ukraine Independence Day state holiday in commemoration of the Declaration of Independence Culture - Nat. Holiday	25	Women's Equality Day commemorates the 1920 19th Amendment to the US Constitution DE&I - Women	27	Rainbow Bridge Day remembrance day for the pets who are no longer with us	Wear it Purple Day wear purple to celebrate diversity and LGBTIQA+ youth DE&I - LGBTQI+	30

September 2025





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Learn More

Global Cerebral Palsy & Steptember: walk 10k steps p/day for Cerebral Palsy CSR

Hispanic Heritage (15th Sept - 15th Oct) DE&I - Race

Sun	Mon	Tues	Wed	Thu	Fri	Sat
31	USA Labor Day to honor the work & contribution of employees to the USA Employee Benefits	Women's Health Week 1-5 Sep: raise awareness to improve women's health & care DE&I - Women	Nat. Welsh Rarebit Day celebrating the traditional dish & Welsh culinary heritage Culture - Fun	4	GLOBAL Int. Day of Charity anniversary of Mother Teresa's passing – awareness for charity CSR – Volunteering	GLOBAL Read a Book Day celebrate benefits of reading for learning, fun and mental health Learning & Dev
Father's Day honors fatherhood, paternal bonds and their influence in society Work-Life Balance	GLOBAL Int. Literacy Day to focus public opinion on the major global problem of illiteracy Learning & Dev	9	GLOBAL 10 Suicide Prevention Day dedicated to raising awareness of suicidal behavior Mental Health	AUSTRALIA RUOK? Day ask "Are you ok?" to support those struggling with life's ups and downs Mental Health	USA Day of Encouragement uplift people around us and make a positive impact Employee Appreciation	GLOBAL Int. Programmer's Day celebrates the positive changes programmers make to our lives Tech & Innovation
Engineer's Day in recognition of the great engineer Mokshagundam Visvesvaraya Tech & Innovation	JAPAN 15 Respect for the Aged Day celebrated annually to honor elderly citizens DE&I - Age	16	USA Constitution Day recognize the constitution and celebrate new US citizens Culture - Nat. Holiday	18	GLOBAL Talk Like a Pirate Day Support Childhood Cancer by talking like a pirate for the day Culture - Fun	20
GLOBAL World Gratitude Day grateful people have less stress, are more fit, satisfied with relationships Employee Appreciation	Business Women's Day honors the millions of women in the workforce and business owners DE&I - Women	GLOBAL 23 Int. Celebrate Bisexuality to recognize and celebrate bisexual people, community and history DE&I - LGBTQIA+	JAPAN Autumn Equinox Day pay respect to deceased family members and visit graves Culture - Nat. Holiday	25	26	27
GLOBAL Int. Access to Information to recognize everyone has the universal right to information Tech & Innovation	National Coffee Day celebrate with a gift of coffee for your team or clients Employee Appreciation	VISA & CANADA 30 Nat. Day for Truth and Reconciliation for survivors of residential schools CSR - Human Rights	UK National Inclusion Week 29 Sep - 5 Oct: take action to create inclusive workplaces DE&I - All			

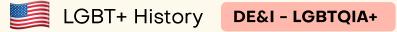
October 2025

All month:

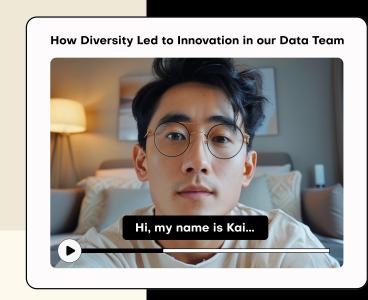
Cyber Security Awareness Cyber Security

Global Diversity **DE&I - All**

Breast Cancer Awareness Health & Wellbeing



Black History **DE&I - Race**



Want Memorable, **Relevant Content** For Talent?

Sun	Mon	Tues	Wed	Thu	Fri	Sat
28	29	GLOBAL International Music Day Theme: 'The Universal Language' Brings the world together through music as a connecting language	GLOBAL Int. Day of Older Persons awareness about health provisions and social care for the elderly DE&I - Age	GLOBAL World Space Week 4 - 10 Oct: a celebration of science & technology Tech & Innovation	USA National Techies Day appreciate the contributions of those who work in the tech field Employee Appreciation	GLOBAL World Animal Day to highlight the plight of endangered species CSR - Sustainability
GLOBAL World Teacher's Day to commemorate teacher's organizations worldwide Employee Appreciation	GLOBAL World Habitat Day reflect on basic right of all to adequate shelter CSR - Sustainability	Veterans' Health Week 6th - 12th Oct: support the health and wellbeing of veterans DE&I - Veterans	GLOBAL Wld. Mental Health Week 6th - 12th: the world focuses on promoting good mental health Mental Health	GLOBAL World Sight Day to raise awareness for vision impairment and blindness DE&I - Disability	GLOBAL 10 World Mental Health Day day for mental health education, awareness and advocacy Mental Health	USA National Coming Out Day to support coming out of the closet for LGBTQIA+ DE&I - LGBTQIA+
GLOBAL Int. Disaster Reduction take part in building more disaster- resilient communities & nations CSR - Volunteering	Indigenous People's Day honors history & culture of indigenous people in the US DE&I - Indigenous	Nat. Allied Health Day bringing together the allied health professional community globally Employee Appreciation	GLOBAL Int. Day of Rural Women gender equality & empowering women in rural areas DE&I - Women	GLOBAL World Food Day discussion of the global misery of hunger and poverty CSR - Sustainability	GLOBAL Int. Eradication of Poverty moment to recognize poor people are the first to fight against poverty CSR - Human Rights	INDIA Diwali 18 - 23 Oct: the festival of lights symbolizing the lifting of darkness Culture - Religion
19	20	21	GLOBAL Stuttering Awareness Day highlight challenges faced by those with this communication disorder DE&I - Disability	23	GLOBAL United Nations Day commemorate the day 51 countries came together to promote peace Culture - Peace	25
GLOBAL Intersex Awareness Day awareness about challenges faced by intersex individuals DE&I - Gender	GLOBAL Occupational Therapy Day To promote and celebrate the profession internationally Employee Appreciation	USA 28 Nat. First Responders Day tribute to the people who dedicate their lives to their community Employee Appreciation	GLOBAL 29 Int. Internet Day celebrate the usage of the internet for the first time in 1969 Tech & Innovation	INDIA National Unity Day pay tribute to veteran freedom fighter Sardar Vallabhbhai Patel Culture - Nat. Holiday	GLOBAL Halloween boost morale by celebrating all hallows eve in your office Culture - Fun	1

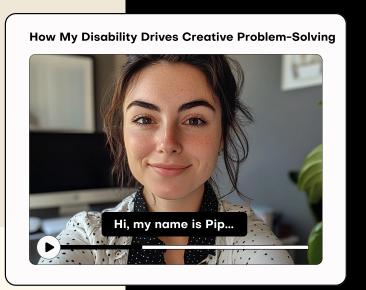
November 2025



Want Memorable, **Relevant Content** For Talent?

All month: Native American Heritage DE&I - Indigenous Movember CSR - Volunteering National Caregivers Work-Life Balance						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
Scotland St. Andrew's Day celebrating the patron saint of Scotland Culture - Nat. Holiday	GLOBAL Computer Security Day celebrated to create awareness of computer security issues Cyber Security					GLOBAL World Vegan Day celebrate the benefits of veganism for animals, humans, and nature CSR - Sustainability
JAPAN Culture Day promotes culture, the arts and academic endeavors Employee Benefits	GLOBAL World Men's Day the goal of World Men's Day is that men face up to their health Health & Wellbeing	4	Stress Awareness Day raising awareness of psychological distress effects in the workplace Mental Health	6	CANADA International Inuit Day honoring their remarkable culture, resilience, and contributions DE&I - Indigenous	USA STEM/STEAM Day celebrates STEM and STEAM education in the US Tech & Innovation
GLOBAL Int. Accounting Day promote the accounting and finance professions Employee Appreciation	GLOBAL World Science Day highlight the significant role of science in society Tech & Innovation	AUSTRALIA Remembrance Day honors armed forces members who died in the line of duty DE&I - Veterans	Veterans Day honors the military veterans of the United States Armed Forces DE&I - Veterans	GLOBAL 13 World Kindness Day makes the world a better place by celebrating good deeds Employee Appreciation	14	USA America Recycles Day recognizes the importance and impact of recycling CSR - Sustainability
GLOBAL Int. Day for Tolerance generates public awareness of the dangers of intolerance DE&I - All	GLOBAL World Peace Day promoting lack of violence, and freedom from fear of violence CSR - Peace	18	GLOBAL International Men's Day reflects on the contributions and progress made by men in society Employee Appreciation	USA 20 National Rural Health Day highlight rural communities as wonderful places to live and work Heath & Wellbeing	GLOBAL Transgender Day Transgender Day of Remembrance: draws attention to violence endured DE&I - LGBTQIA+	USA 22 National Adoption Day celebrating finalizing the adoption of children from foster care Employee Benefits
JAPAN 23 Labor Thanksgiving Day respects labor, celebrates production, and gives thanks Employee Appreciation	24	Int. Day for the Elimination of Violence Against Women DE&I - Women	26	Thanksgiving Day gives thanks for the blessing of the harvest and of the preceding year Employee Appreciation	GLOBAL 28 Black Friday associated with post-Thanksgiving and pre-Christmas shopping Employee Appreciation	29

December 2025



Want Memorable, Relevant Content For Talent?

Sun	Mon	Tues	Wed	Thu	Fri	Sat
30	GLOBAL World AIDS Day raising awareness and mourning those who have died Heath & Wellbeing	GLOBAL 2 Int. Day Abolition Slavery a day of recognition and an urgent call to action CSR - Human Rights	GLOBAL Int. Persons w Disabilities promotes the dignity, rights & well- being of persons with disabilities DE&I - Disability	GLOBAL Wildlife Conservation Day celebrating and raising awareness of the world's wild fauna and flora CSR - Sustainability	GLOBAL Int. Volunteers Day awareness of the role volunteers play in responding to challenges CSR - Volunteering	Canada Nat. Day Remembrance and Action on Violence Against Women DE&I - Women
GLOBAL Int. Civil Aviation Day celebrates importance of aviation orgs in air travel across the globe Innovation	GLOBAL Bodhi Day Buddhists reaffirm themselves to enlightenment and compassion Culture - Religion	GLOBAL Int. Animal Rights Day remembers the atrocities on animals by human tyranny CSR - Animal Rights	GLOBAL Human Rights Day acknowledges advocates and defenders of human rights CSR - Human Rights	Christmas Jumper Day wear a fun jumper and donate to charitable causes for the holidays Culture - Fun	Workplace Remembrance Day honors those who have lost their lives or been injured at work Employee Appreciation	GLOBAL Int. Uni. Health Coverage International Universal Health Coverage Day: health for all CSR - Human Rights
Energy Conservation Day promotes efforts towards saving energy resources CSR - Sustainability	GLOBAL Hanukkah 14 - 22 Dec: a Jewish festival observed for 8 nights and days Culture - Religion	SOUTH AFRICA 16 Day of Reconciliation recognizing the end of Apartheid to try to foster reconciliation and unity CSR - Human Rights	17	GLOBAL Int. Migrants Day observed to tackle the problem and challenges of global migration DE&I - Immigrants	Nat. Ugly Sweater Day gather round in your ugliest festive sweater to start the holiday season Culture - Fun	GLOBAL 20 Int. Human Solidarity Day encourages all human beings to dedicate themselves to unity DE&I - All
21	22	23	GLOBAL 24 Christmas Eve widely observed as a holiday globally in anticipation of Christmas Culture - Nat. Holiday	GLOBAL 25 Christmas a religious and cultural celebration of the birth of Christ Culture - Religion	GLOBAL 26 Boxing Day originated as a holiday to give gifts to the poor CSR - Volunteering	GLOBAL Kwanzaa 26 Dec - 1 Jan: a time for reflection, community and cultural values Culture - Religion
28	29	30	GLOBAL New Year's Eve celebrates the last day of the year Employee Appreciation	GLOBAL New Year's Day Marks the start of a new year on the Gregorian calendar Culture - Nat. Holiday	2	3