





# Hiring To Deliver On Key Business Initiatives:

CSL is the dominant market leader in the pharmaceutical industry in Australia: however globally they are a challenger brand.

The pharmaceutical talent industry is fiercely competitive on key talent segments who are critical grow drivers: in particular, the 'RNA talent'.

The Martec's AI-powered content and advocacy platform allowed CSL to build and execute a global content and advocacy marketing strategy, with local empowerment and execution for each of CSL's regions. The Martec has driven a significant increase in CSL's brand recall, and volume of talent applications in key segments.

CSL has subsequently been able to successfully deliver on their key strategic organizational initiatives – all thanks to the top talent hired and retained from these critical talent segments.

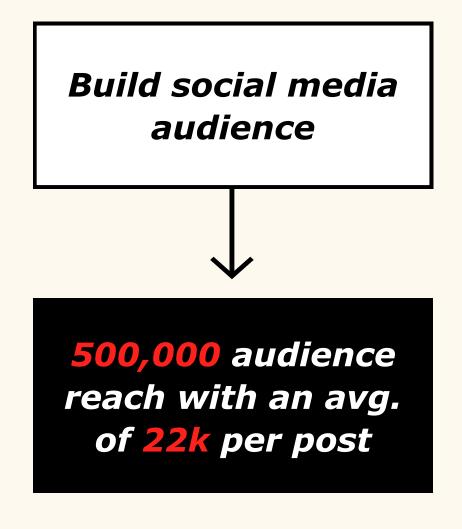


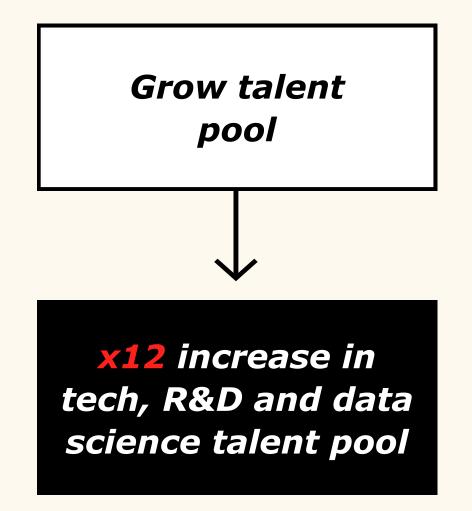






## Building awareness & engagement in key talent segments





#### **Mayumi Gonome**

Head Of Human Resources and General Affairs



"Thank you again. It's amazing to see my own story crafted so beautifully."

### **Shailee Patel**

Scientist



"I loved the questions, they were thought provoking. Thank you - I was quite nervous!"

#### CSL on The Martec:

- The Martec has enabled our people to be authentic advocates for our organization and this partnership is the backbone of our Employer Branding strategy.
- Our content has opened up cross-platform campaigns including videos for job ads, social media, and our website which previously weren't possible as we struggled to engage business stakeholders with employer branding initiatives.
- We use The Martec to get the best value from our content including using content multiple times, across different functions and geographies quickly and easily."